

TEMPLATE

working

Chungil Chae

Wed, 1 April 2026

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AI -

Updated in 2026-03-31

Professional Adaptation to AI-Driven Work Transformation: A Systematic Literature Review

Citation

채충일, David L. Passmore, 이재은, Jiongcheng Lu, Erin. (준비 중). 투고 예정.

Abstract

이 연구는 AI 기반 업무 전환에 대한 전문가 적응을 주제로 PRISMA 프로토콜을 활용한 체계적 문헌 리뷰를 수행한다. AI 도입이 가속화되는 현대 직업 환경에서 전문가들이 어떻게 역할을 재정의하고 역량을 재구성하며 적응 전략을 개발하는지 검토한다. 본 리뷰는 관련 선행연구를 체계적으로 수집·분석하여 AI와 인간 전문가의 협업 패턴, 적응 장벽, 촉진 요인에 대한 통합적 이해를 제공하는 것을 목표로 한다.

Planning

Schedule

- 2026-01 ~ 2026-02: 연구 주제 확정 및 PRISMA 프레임워크 준비
- 2026-03: 데이터베이스 검색 전략 수립 및 포함/제외 기준 설정
- 2026-04: 문헌 검색 및 1차 스크리닝
- 2026-05: 2차 스크리닝, 데이터 추출 및 분석
- 2026-05-31: 최종 원고 완성 및 투고

Progress

- 연구 주제 확정 및 팀 구성
- PRISMA 프레임워크 준비
- 검색 전략 및 키워드 확정
- 데이터베이스 검색 실행
- 1차 스크리닝 (제목/초록)
- 2차 스크리닝 (전문)
- 데이터 추출 및 코딩
- 분석 및 종합
- 원고 작성

Authorship and Authors

Author Contribution

- Supervision: Chungil (Chad) Chae
- Project administration:
 - Chungil (Chad) Chae
- Conceptualization:
 - Chungil (Chad) Chae
 - David L. Passmore
- Data acquisition:
 - Chungil (Chad) Chae
 - 이재은
 - Jiongcheng Lu
 - Erin
- Data curation:
 - Chungil (Chad) Chae
 - 이재은
- Formal analysis:
 - Chungil (Chad) Chae
 - Jiongcheng Lu
- Investigation:
 - Chungil (Chad) Chae

- 이재은
 - Jiongcheng Lu
 - Erin
- Methodology:
 - Chungil (Chad) Chae
 - David L. Passmore
- Resources:
- Validation:
 - David L. Passmore
- Visualization:
 - Chungil (Chad) Chae
- Writing -- original draft:
 - Chungil (Chad) Chae
- Writing -- review & editing:
 - Chungil (Chad) Chae
 - David L. Passmore
 - 이재은
 - Jiongcheng Lu
 - Erin

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- [Google Scholar](#)
- Chae (2024)



Chungil Chae Chae (2024) is an assistant professor in the field of business analytics, with a distinguished track record in organizational behavior, human resource development (HRD), learning, and development.

David L. Passmore, Ph.D.

- dlp@davidpassmore.net
- Distinguished Professor Emeritus, Penn State University
- Research Fellow, Ohio River Valley Institute (since September 2024)

image or logo

David L. Passmore is a Distinguished Professor Emeritus at Penn State University and a Research Fellow at the Ohio River Valley Institute (since September 2024). Over 41 years as a graduate faculty member, he has served as dissertation advisor for 82 PhD recipients, making enduring contributions to research methodology, workforce education, and human resource development.

- tba

image or logo

bio here

Jiongcheng Lu ()

- tba

image or logo

bio here

Erin ()

- tba

image or logo

bio here

Acknowledgement

- tba

Declaration

IRB

Funding

AI

Research Logs

Research Log

XXXX-XX-XX

- entry.

Meeting Log

XXXX-XX-XX

10:00-10:30: Kick-off meeting

Analysis Version

Version 0.0.1

- Starting draft

Draft Version

Ver 0.0.1

- Starting draft

Research Note

Ideas and Thoughts

Research Q & A

Procedures

Theoretical Framework

Related Theories

Theoretical Relationship

Theoretical Framework

Hypothesis

Methodology and Method

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Literature Review

Searching and Inclusion & Exclusion

Round 1

Search keywords and category

keywords combination

Round 2

Search keywords and category

keywords combination

Round 3

Search keywords and category

keywords combination

PRISMA

Reference List

Category, Classification and Decision Note for Selected Literature in Rounds

Round 1

Round 2

Round 3

Additional (during and after writing)

Reserach Problems

Key References

Quotes and Paraphrases

Products

References

Chae, C. (2024). Introduction to chad (chungil) chae. <https://chadchae.github.io>